



PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • August 21, 2024

ONE-TIME PAYMENT



As a reminder, employees will receive a one-time payment in their paycheck on Friday, August 23. The amount varies by employee group or unit and is non-pensionable. For information about the specific amounts for your unit and additional resources, please visit the [Labor Relations page](#) on the Human Resources Department website.



HOPE FUND



The Helping Other Phoenix Employees (HOPE) Fund is designed to offer eligible employees financial assistance for basic household expenses. This fund's purpose is to lessen an employee's financial burden

caused by an unexpected human service emergency not under their control.

Employees who need financial assistance due to a verifiable, unanticipated health and/or human service-related emergency are eligible to apply. Assistance through the HOPE Fund is made possible by contributions from City employees through the annual Community Service Fund Drive (CSFD) campaign (agency code #9201). Learn more on the [HOPE Fund SharePoint website](#).

PHOENIX.GOV UPDATE

The website redesign has entered the development stage! The team completed functionality of the new Phoenix Newsroom, which includes seamless video integration, featured articles, topic tagging, efficient filtering, and more.



The team also held the first in-person training sessions, with nearly one hundred content writers and subject-matter experts from departments across the City. All training material has been uploaded to PHXYou and the project SharePoint site. Stay tuned for more updates, but if you have any questions in the meantime, please email phx.gov.change.mgt@phoenix.gov.

THANK YOU FOR THE SELFIE

Thank you to everyone who participated in City Hall Selfie Day this year! This day is a national recognition of public service showcasing pride in local government institutions.

Last year, the City's selfies were recognized for multiple awards including Best Photography and City with the Largest Population. Stay tuned to see what awards we win this year.



CONGRATULATIONS TO MENTORPHX GRADUATES



Extraordinary leaders are participating in the MentorPHX program, which matches employees as mentees with City leaders for mentorship to help them enhance their self-leadership and organizational skills.

The Spring 2024 MentorPHX class included 31 mentee/mentor pairs who graduated in June. **Congratulations to MentorPHX Class Seven graduates** who attended interactive professional development sessions on various

topics including: Creating your Personal Brand, Networking and Relationship Building, and Moving Around the Organization. Registration for MentorPHX Class Eight will open on **Oct. 1**. For more information, visit [MentorPHX](#).

<u>Mentors</u>	<u>Mentees</u>	<u>Mentors</u>	<u>Mentees</u>
Aaron Cook	Destinee Wright	Leigh Ann Mauger	Alicia Fields
Mary Ling	Willie Ruiz, Jr.	Adolpho Navarro	Lyontina Mollette
Adria Duarte	Cristina Nieves	Matthew Utyro	Ashley Kiper
Melinda Jones	Noah Campbell	Mitch Menchaca	Bree Deverill
Oluwaseun Iyola	Rosario Espinoza	Rhonda Billingslea	Mercedes Garza
Ricky Duran	Anel Arriola	Robert Schoepe	Natalia Hyrzodub
Sarah Demory	Nedenia Bennett	Susan Hallett	Roger DeCorte
Suzanne Wang	Karla Sanchez	Ted Crews	Jerrold Crowder
Wathsna Sayasane	Ruben Rico-Rodarte	Xandon Keating	Cooper Payne
Yvonne Pastor	Jessica Ruiz	Alicia Springs	Keirsten Anderson
Angie Varela	Nicole Chaidez	Barbara Thomas	Fitna Bahnoo
Brandon Pickett	Seth Crews	Brian Basten	Michelle Ferrari
Cynthia Aguilar	Allyson Pacini	Ed Hard	Mariel Tansey
Ed Hard	Mia Stanford	Heather Rasmussen	Joseph Hicks
Holly Rosenthal	Taylor Clarke	James Ayala	Casey Comber
Keith Slattery	Armoney Thach		

EQUAL EMPLOYMENT OPPORTUNITY CHAMPION AWARD WINNER

The Equal Opportunity Department presented Jerry Harper, the Phoenix Convention Center Director, with the Equal Employment Opportunity Champion Award for Overall Excellence demonstrated on the City's Equal Opportunity Plan for Fiscal Year 2023-24. The Phoenix Convention Center had the highest overall EO Plan Score, received a perfect score on the Cultural Competency and Small Business plans, and have been very responsive to ADA complaints and addressing items of concern through the complaint process or as identified in their ADA Self-Evaluations. The Equal Opportunity Department praises the Phoenix Convention Center's hard work, commitment and efforts in receiving such an outstanding score and serves as a role model for other city departments to follow in the future.





PHOENIX.GOV/BULKTRASH

The City's bulk trash collection program is changing to an appointment-based system starting on Sept. 30. Customers will be able to go online and choose an available date for bulk trash pickup. Each household will still be allowed up to 4 pickups per calendar year. Under the new system there will be less blight, shorter wait times for pickup, and more convenience for customers.

Get [details on the new program](#) and spread the word with your family, friends, and neighbors.

WE NEED YOUR FEEDBACK



Do you know someone who owns a small, disadvantaged, women-owned and/or minority local business? If so, they are invited to attend one of two virtual community meetings **Sept. 24 at 9 a.m. and 1 p.m.** (Both meetings will have the same presentation

material) to learn about an Availability and Disparity study and to provide feedback on the Disadvantaged Business Enterprise program.

Participants will have an opportunity to learn about what this study is, learn about future opportunities to do business with the City of Phoenix and be able to provide feedback and ask questions.

For details, contact information and to register, visit: phoenix.gov/publictransit/dbe.

LEAVE REQUEST

The following employees are accepting leave donations:

- ◆ **Alicia Bray, Law**
- ◆ **Jo'Vaun Sterling, Municipal Court**

Use eCHRIS to make your donation to any eligible employees. See the [Leave Donation website](#) for a

FEATURED JOB OF THE WEEK

HVAC Installation Technician - Public Works

Pay Range: \$28.86 to \$42.64 per hour

Hiring Range: \$28.86 to \$36.84 per hour

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

HVAC Installation Technicians are responsible for the oversight of the preventative maintenance program and operation in the building automation systems for occupied space comfort. Some of the technical tasks involved in HVAC equipment include installation, operating, maintaining, overhauling, and repairing a variety of air conditioning, heating, ventilation, refrigeration, and other mechanical equipment in one or more City of Phoenix buildings. Vacancies are on first and second shift. Working irregular hours, shifts, weekends, holidays, and evenings may be required.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS. **Job code: 74680.** [Check out all current job openings here.](#)

DID YOU KNOW...

The City of Phoenix has a robust set of wellness resources and programs designed to support the physical and emotional well-being of an employee. Resources that include health and fitness coaching, legal and financial support, Fit4Phoenix, and wellness webinars and newsletters. The City even has a Wellness Champion Committee where members attend bi-annual meetings to provide input and serve as department liaisons for wellness programs.

Visit the [City of Phoenix Wellness](#) page for more information.

Click the image to listen or watch new episodes!



GET A VISION EXAM



Sight On Site will be visiting City of Phoenix to provide eye exams, eyeglasses, and contact lenses for employees.

Details:

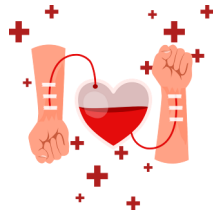
- ◆ Sept. 3 and Sept. 4 | 8:30 a.m.-3:30 p.m.
- ◆ Calvin Goode Building, 10th Floor, Coronado Room
- ◆ **Registration Information - Space is limited.**
- ◆ Visit [Benefits and Wellness](#) for upcoming events.

BLOOD DONORS NEEDED

City of Phoenix employees can sign up to donate blood and have a chance to win some prizes.

Details:

- ◆ Sept. 17 or 18 | 8 a.m.–noon
- ◆ City Hall, Assembly Rooms A and B



To schedule your lifesaving appointment scan the QR Code on the [Event Flyer](#) or at www.donors.vitalant.org (Blood Drive Code: P1526).

EMPLOYEE RESOURCE GROUP

SPOTLIGHT

WHAT IS YOUR FOCUS?

The City of Phoenix Municipal Employees Association (COPMEA), is a non-profit organization formed for the purpose of promoting the best interests of all City employees, encourage social, cultural, economic and educational activities of its members, provide a medium of exchange of ideas and expressions.

Foster a spirit of loyalty and service to the City of Phoenix and assist in the creation of intelligent and informed active and alert personnel, establish a permanent non-profit organization for the mutual benefit of all City employees.

CONTACT: copmea@copmea.com

WEBSITE: <https://copmea.com>



City of Phoenix Municipal Employees Association (COPMEA)

FREE FLU VACCINE



Did you know that the flu vaccine is available to all City employees at no cost? You can receive your vaccine at City-sponsored events/facilities, Employee Health Care Clinic, or your own health care provider.

With flu season approaching, getting the flu vaccine matters. Medical experts say being

vaccinated can reduce the risk of becoming seriously ill; and help protect people around you, including the vulnerable population. This can also reduce the strain on the healthcare system.

Visit one of the [scheduled Flu Clinics](#) between Sept. 4 - Oct. 11 to be entered for a chance to win various prizes. Questions? Contact Benefits and Wellness at 602-262-4777 or be.healthy@phoenix.gov.

PROSTATE CANCER SCREENINGS

15 Minutes Could Save Your LIFE! After skin cancer, prostate cancer is the most diagnosed cancer in American men and the second leading cause of cancer death. This screening is at no-cost for benefit-eligible City employees & spouses.

Details:

- ◆ Sept. 11 | 7 a.m.-noon (*times are subject to change based on scheduled appointments*)
- ◆ Police Headquarters, 620 W. Washington St.
- ◆ No Insurance? Pay \$86 at the time of service. **Medicare Not Accepted**



Call 480-964-3013 or 1-800-828-6139 to schedule your appointment today!

Join the **Conversation**



City of PhoenixAZ